SCUGOG MEMORIAL PUBLIC LIBRARY BOARD MEETING
BOARD MEETING MINUTES

Thursday, March 19, 2026 at 7:00pm (hybrid)

Present: Donna Ankrett (Chair), Navjeet Sidhu, Robert Rock, Jesse Gillis, Madalyn Calzavara

Regrets: Catie Sahadath, Jordan Donald, Alexson Philipiah

Secretary/Treasurer: Sarah White, CEO, Scugog Memorial Public Library
Recording Secretary: Kate Davis, Manager of Public Services, Scugog Memorial Public Library

Meeting called to order at 7:07 pm

1. **Land Acknowledgement:**

   "We acknowledge that our Library is on the traditional territory of the Mississaugas of Scugog Island First Nation. May we respectfully honour the knowledge and understanding of the Indigenous stewards of these ancestral lands and ensure that the voices of the First Peoples are represented in our collections, programs and services".

2. **Additions to and Approval of Agenda:**

2026-07 **MOVED by Jesse Gillis SECONDED by Robert Rock that the Agenda be approved**

CARRIED

3. **Disclosure of Conflict of Interest:** No conflict of interest was declared.

4. **Consent Agenda:**

   Discussion about how new collections can be featured or reported to the public

2026-08 **MOVED by Robert Rock SECONDED by Jesse Gillis that the Consent Agenda be approved.**

CARRIED

5. **Committee Proposals Requiring Discussion and Items Removed from Consent Agenda**

   5.1. Treasurer's Report

   5.1.1. Monthly Financials

   5.2. CEO & MPS Highlights Report

   - Discussion of OCLC access grant significant savings on the new data plan for the library's circulating wifi hotspots.

   5.3. Kent Farndale Gallery: March 28th to April 30th: A Path to Take: Laura M. Hair; May 2nd-28th, H2O – Life Blood of a Nation: Ontario Society of Artists Eastern Division;

   5.4. Any other Items removed from Consent Agenda

2026-09 **MOVED by Navjeet Sidhu, SECONDED by Madalyn Calzavara, that the Treasurer's Report be approved.**

CARRIED

6. Business Arising from the Minutes:

6.1 Policy Review: B19 Board Recruitment and Succession Policy

DEFERRED

7. New Business

7.1 Policy Review: B13 Human Resources

Suggested amendments:

- Amendments to reflect all applicable legislation
- Update wording to make sure it remains compliant with Non-discrimination
- Update refusal to employ family of Board members or the CEO

Options for greater nuance on the topic of employing family of Board members were discussed. Further Research on this policy will be conducted.

DEFERRED

7.2 Board Learning Opportunity

- SW shared upcoming webinar on CEO Evaluation for Board members 10:30-12 March 26/26

7.3 Confirmation of Library after Dark

8. Date of Next Regular Meeting: April 16, 2026

9. Adjournment - The meeting was adjourned at 7:46pm on a motion by Jesse Gillis. Seconded by Robert Rock